



VOLUNTARY EQUAL OPPORTUNITY DATA RECORD

Convenient Home Care Services Inc.

681 Main Street Suite 2-11, Waltham, MA 02451 781-642-0880 • Fax 781-642-0882
Email: chc.services@yahoo.com • Web: convenienthomecare.com

Convenient Home Care Services, Inc. is an equal opportunity employer. Qualified applicants are considered without regard to race, color, sex, age, religion, ancestry, national origin, sexual orientation, or disability.

As an equal opportunity employer, we comply with all relevant government regulations. Solely to help us with equal opportunity recordkeeping, reporting, and other legal requirements, please fill out this Data Record. Submission of this information is voluntary and refusal to provide it will not subject you to discharge or disciplinary treatment. Information concerning disabilities shall be kept confidential except that (1) supervisors and managers may be informed regarding work restrictions or necessary accommodations and (2) first aid or emergency personnel may be informed when and to the extent appropriate to deal with any emergency treatment.

Name (Last) (First) (Middle)

Positions applied for

Check one: Male Female

Please check one only.

(If you belong to more than one group, select the one that is most appropriate.)

- White (not of Hispanic origin) Black (not of Hispanic origin)
 American Indian/Alaskan Native Asian/Pacific Islander
 Hispanic

Check if the following is applicable

- Disabled Individual

Definitions of Categories

White (not of Hispanic Origin)

All persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.

Black (not of Hispanic Origin)

All persons having origins in any of the Black racial groups of Africa.

American Indian or Alaskan Native

All persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.

Asian or Pacific Islander

All persons having origins in any of the original peoples of the Far East, Southeast Asian, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, Samoa, and India.

Hispanic

All persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origin, regardless of race.

Disabled Individual

The term "disabled individual" means any person who (1) has a physical or mental impairment that "substantially limits" one or more of such person's major life activities; (2) has a record of such impairment; or (3) is regarded as having such an impairment.

A disability is "substantially limiting" if it is likely to cause difficulty in securing, retaining, or advancing in employment.